

SAGAMORE HILLS TOWNSHIP – SPECIAL

Thursday, February 18, 2010 – media notified

The special meeting was called to order by Chair Barrett at 3:30 pm. R/C Barrett-present; R. Snell-absent; Hunt-present; Fiscal Officer Gale-absent.

James Williams, Bill Cuprak and Chief David Hayes were in attendance.

Legal Counsel Jeff Snell was in attendance.

The purpose of the special meeting was to adjourn to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges of complaints against a public employee or official.

Motion by Chair Barrett to adjourn to executive session as stated above at 3:30 pm. Seconded by Mr. Hunt. R/C Vote: both in favor. RECONVENE 4:30 pm. Both in attendance.

Mr. Hunt moved to recess the meeting until Tuesday, February 23, 2010 as no decisions were made. Seconded by Chair Barrett. R/C Vote: both in favor.

Chair Barrett moved to reconvene the meeting on Tuesday, February 23, 2010 at 3:30 pm. R/C Hunt-present; R. Snell-absent; Barrett-present; Fiscal Officer Gale-absent.

Legal Counsel Jeff Snell was in attendance.

Motion by Chair Barrett to adjourn to executive session as stated above at 3:30 pm. Seconded by Mr. Hunt. R/C Vote: both in favor. RECONVENE 3:45 pm. Both in attendance.

The Trustees made a decision to take action against Mr. James Williams for violations as stated in the letters being sent to him (see attached):

Mr. Hunt moved to recess the meeting until Friday, February 26, 2010 at 10:00 am for a pre-termination hearing. Seconded by Chair Barrett. R/C Vote: both in favor.

Chair Barrett moved to reconvene the meeting on Friday, February 26, 2010 at 10:00 am. R/C Hunt-present; R. Snell-absent; Barrett-present; Fiscal Officer Gale-absent.

James Williams and Lt. Brian Piekarski were in attendance.

Legal Counsel Jeff Snell and Julie Bickis were in attendance.

Motion by Chair Barrett to adjourn to executive session as stated above at 10:03 am. Seconded by Mr. Hunt. R/C Vote: both in favor.

A discussion with Mr. Williams regarding his unexcused absences took place. Mr. Williams was given the opportunity to present evidence and mitigation regarding the absences. He was unable to provide any explanation to why he did not inform his supervisor of these absences.

The meeting was RECONVENED at 10:44 am. Both in attendance.

A decision was made to terminate the employment of Mr. James Williams. A letter was sent to him (see attached).

There being no further business before the board, Chair Barrett moved to adjourn at 10:45 am. Seconded by Mr. Hunt. R/C Vote: both in favor.